

## CHILD PROTECTION POLICY

Neerja Modi School is committed to providing a safe, nurturing, and inclusive environment where every child can learn, grow, and thrive. The Child Protection Policy outlines the school's commitment to protecting students from all harm. All members of the school community—including staff, students, parents, and visitors—are expected to comply with this policy to ensure the physical, emotional, and psychological safety of every child.

This policy applies to all students enrolled at Neerja Modi School, teaching and non-teaching staff. The school conducts child safety sensitization training for all staff members to apprise them of the Child Protection Policy and to help create a safe learning environment for the students. Every child, regardless of gender, caste, religion, ability, or socio-economic background, has the right to safety. The school maintains a zero-tolerance stance toward child abuse, harassment, and exploitation in any form.

Neerja Modi School fosters a culture of student empowerment by conducting age-appropriate sessions on personal safety, good touch - bad touch, cyber awareness, and anti-bullying. Workshops, Morning Assembly, In class activities, Nukkad Nataks, Music and Drama activities are organised to generate awareness and sensitization.

Communication with students must be respectful and limited to educational purposes. Physical contact is allowed only when assisting an injured child. It is strictly prohibited for staff members to practice Corporal punishment or intimidation.

Appointment of staff is made by considering the qualification and background. Neerja Modi School is committed to safeguarding every child's right to feel secure, respected, and protected. Through awareness, vigilance, teamwork, and continuous improvement, we strive to maintain a campus where children can confidently learn and flourish.

The school has POCSO committee, Disciplinary Action committee and Grievance redressal committee, Internal Complaint committee to ensure child safety.

**Email all issues to : [kalwara@nmsindia.org](mailto:kalwara@nmsindia.org) OR give a written application to the Principal.**