

## ANTI-BULLYING POLICY

Neerja Modi School provides a safe, secure and sensitive environment for all the students and staff. The school prohibits acts of bullying, harassment, and other forms of aggression and violence. **There is zero tolerance policy for any form of bullying - physical, verbal, or cyber.**

Bullying can be defined as an act of aggressive physical or social behaviour, intentionally and repeatedly meted out by an individual or a group towards another person(s) which causes harm or discomfort.

**Aim:** To promote a secure and happy environment that is free from threat, harassment and any type of intimidating behaviour, to raise awareness about unacceptability of bullying, to make the school staff aware of the signs that might indicate that a student is being bullied, to be vigilant and to report any incident/behaviour that they may suspect.

**Reporting Procedure:** Victims or witnesses **must write** a complaint and submit it to teachers/counsellors, write an email on [kalwara@nmsindia.org](mailto:kalwara@nmsindia.org) or give a written application to the principal. Suggestion /Complaint boxes are installed at the reception for **confidential reporting**.

**Consequences:** If bullying is confirmed, consequences include: Counselling sessions for the bully and victim, disciplinary action such as oral /written warnings, debarring from class for a period of 2-5 days, and for severe offenses refer to CBSE guidelines. The committee will provide support, ensure confidentiality, guide investigations, and help resolve the issue to the satisfaction of all concerned.

**Ours is a corrective policy rather than a punitive one.**